

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	
Educational Pipeline	28
In-Demand Skills	29



Report Parameters

1 County

55053 Jackson County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

21,001

Population (2023)

Population grew by 507 over the last 5 years and is projected to grow by 586 over the next 5 years.

9,456

Total Regional Employment

Jobs decreased by 1,014 over the last 5 years and are projected to decrease by 161 over the next 5 years.

\$59.4K

Median Household Income (2022)

Median household income is \$9.6K below the national median household income of \$69.0K.

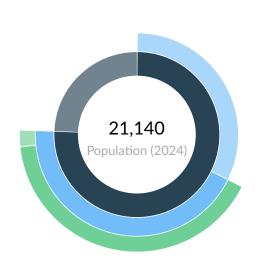
Takeaways

- As of 2023 the region's population increased by 2.5% since 2018, growing by 507. Population is expected to increase by 2.8% between 2023 and 2028, adding 586.
- From 2018 to 2023, jobs declined by 9.7% in Jackson County, WI from 10,470 to 9,456. This change fell short of the national growth rate of 3.9% by 13.6%. As the number of jobs declined, the labor force participation rate decreased from 67.0% to 56.5% between 2018 and 2023.
- Concerning educational attainment, **10.8% of Jackson County**, **WI residents possess a Bachelor's Degree** (10.3% below the national average), and **11.8% hold an Associate's Degree** (2.9% above the national average).
- The top three industries in 2023 are Local Government, Excluding Education and Hospitals, General Freight Trucking, and State Government, Excluding Education and Hospitals.

	Population (2024)	Labor Force (Feb 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	21,140	9,159	9,456	99.5	\$1.04B	\$1.97B	\$1.99B
State	5,942,701	3,116,137	3,233,104	100.2	\$403.20B	\$378.85B	\$404.51B



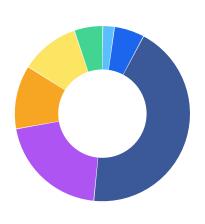
Feb 2024 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	15,974
Not in Labor Force (16+)	6,815
 Labor Force 	9,159
Employed	8,674
Unemployed	485
Under 16, Military, and institutionalized Population	5,166

Educational Attainment

Concerning educational attainment, 10.8% of Jackson County, WI residents possess a Bachelor's Degree (10.3% below the national average), and 11.8% hold an Associate's Degree (2.9% above the national average).

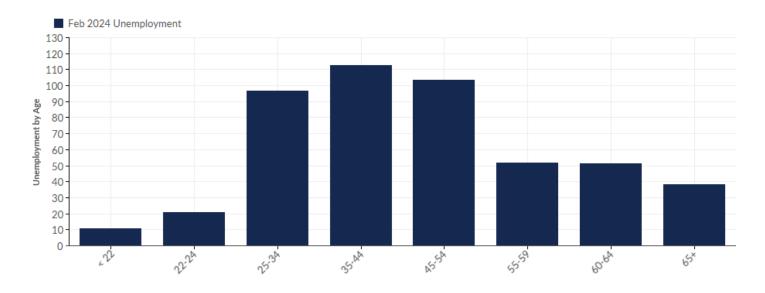


	% of Population	Population
Less Than 9th Grade	2.1%	324
9th Grade to 12th Grade	5.6%	838
High School Diploma	43.8%	6,592
Some College	20.6%	3,107
Associate's Degree	11.8%	1,769
Bachelor's Degree	10.8%	1,632
Graduate Degree and Higher	5.3%	794



Unemployment by Demographics

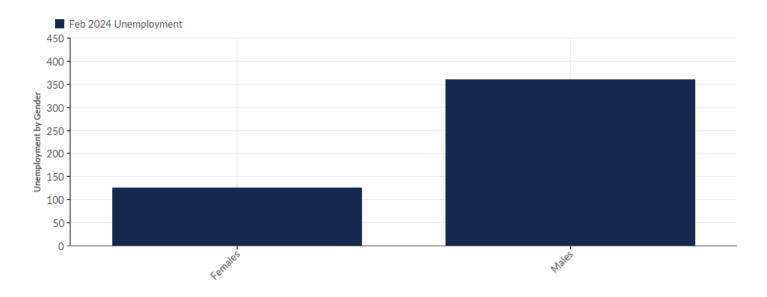
Unemployment by Age



Age	Une	mployment (Feb 2024)	% of Unemployed
< 22		11	2.27%
22-24		21	4.33%
25-34		97	20.00%
35-44		113	23.30%
45-54		103	21.24%
55-59		52	10.72%
60-64		51	10.52%
65+		38	7.84%
	Total	485	100.00%



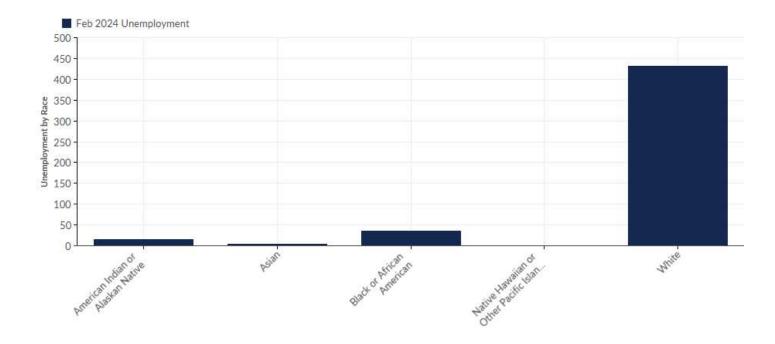
Unemployment by Gender



Gender	Unemployment (Feb 2024)	% of Unemployed
Females	125	25.77%
Males	360	74.23%
	Total 485	100.00%

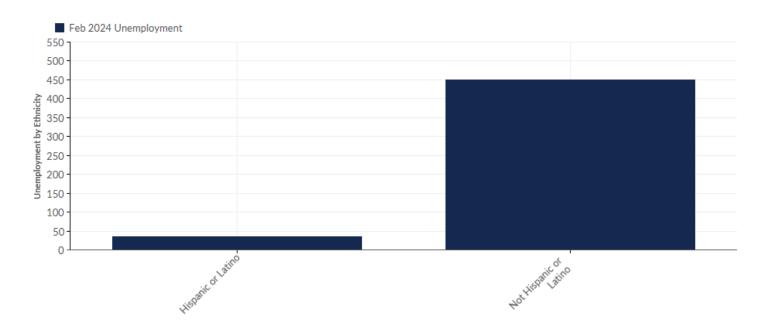


Unemployment by Race



Race	Unemployment (Feb 2024)	% of Unemployed
American Indian or Alaskan Native	16	3.30%
Asian	3	0.62%
Black or African American	35	7.22%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	432	89.07%
	Total 485	100.00%

Unemployment by Ethnicity



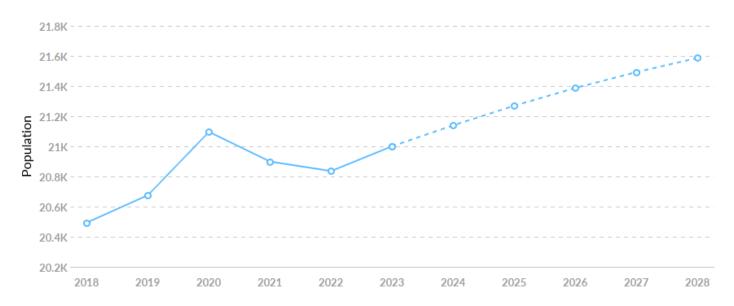
Ethnicity	Un	employment (Feb 2024)	% of Unemployed
Hispanic or Latino		35	7.22%
Not Hispanic or Latino		450	92.78%
	Total	485	100.00%



Historic & Projected Trends

Population Trends

As of 2023 the region's population increased by 2.5% since 2018, growing by 507. Population is expected to increase by 2.8% between 2023 and 2028, adding 586.

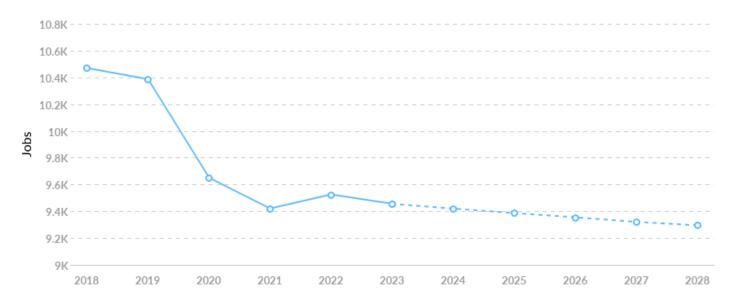


Timeframe	Population
2018	20,494
2019	20,676
2020	21,096
2021	20,899
2022	20,836
2023	21,001
2024	21,140
2025	21,270
2026	21,388
2027	21,493
2028	21,587



Job Trends

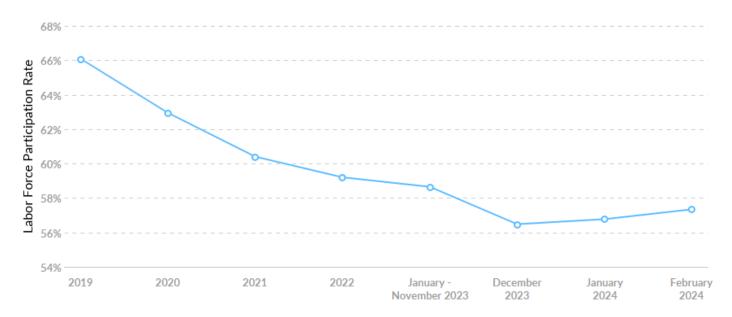
From 2018 to 2023, jobs declined by 9.7% in Jackson County, WI from 10,470 to 9,456. This change fell short of the national growth rate of 3.9% by 13.6%.



Timeframe	Jobs
2018	10,470
2019	10,387
2020	9,651
2021	9,421
2022	9,526
2023	9,456
2024	9,420
2025	9,387
2026	9,355
2027	9,321
2028	9,295



Labor Force Participation Rate Trends

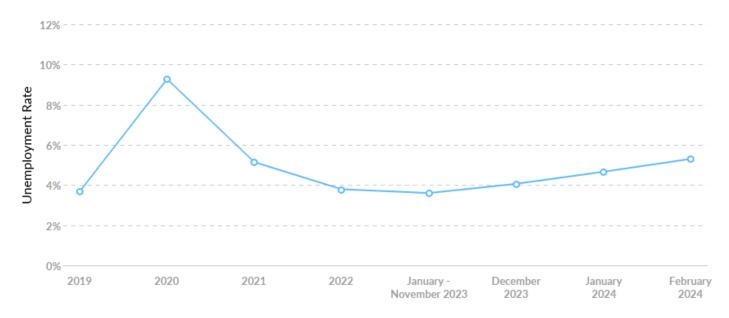


Timeframe	Labor Force Participation Rate
2019	66.08%
2020	62.94%
2021	60.40%
2022	59.20%
January - November 2023	58.65%
December 2023	56.48%
January 2024	56.77%
February 2024	57.34%

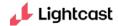


Unemployment Rate Trends

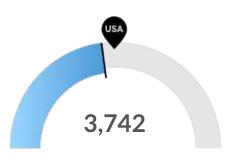
Jackson County, WI had a February 2024 unemployment rate of 5.30%, increasing from 3.68% 5 years before.



Timeframe	Unemployment Rate
2019	3.68%
2020	9.27%
2021	5.14%
2022	3.79%
January - November 2023	3.60%
December 2023	4.06%
January 2024	4.66%
February 2024	5.30%

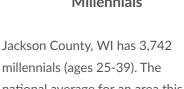


Population Characteristics



Millennials

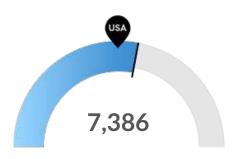
millennials (ages 25-39). The national average for an area this size is 4,237.





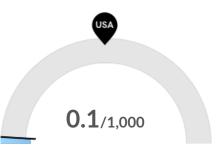
Veterans

Jackson County, WI has 1,605 veterans. The national average for an area this size is 1,090.



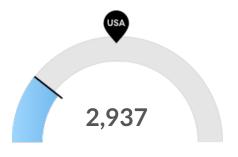
Retiring Soon

Retirement risk is high in Jackson County, WI. The national average for an area this size is 6,244 people 55 or older, while there are 7,386 here.



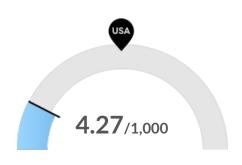
Violent Crime

Jackson County, WI has 0.1 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.



Racial Diversity

Racial diversity is low in Jackson County, WI. The national average for an area this size is 8,569 racially diverse people, while there are 2,937 here.



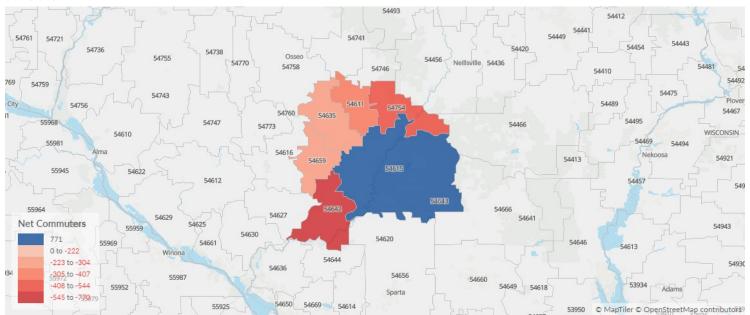
Property Crime

Jackson County, WI has 4.27 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Jackson County, WI currently works compared to where talent lives can help you optimize site decisions.



2022

Where	Ta	lent	W	or	ks
-------	----	------	---	----	----

Name	Employment
Black River Falls, WI (in	6,152
Hixton, WI (in Jackson c	1,005
Melrose, WI (in Jackson	719
Merrillan, WI (in Jackso	570
Alma Center, WI (in Jac	488
	Black River Falls, WI (in Hixton, WI (in Jackson c Melrose, WI (in Jackson Merrillan, WI (in Jackso

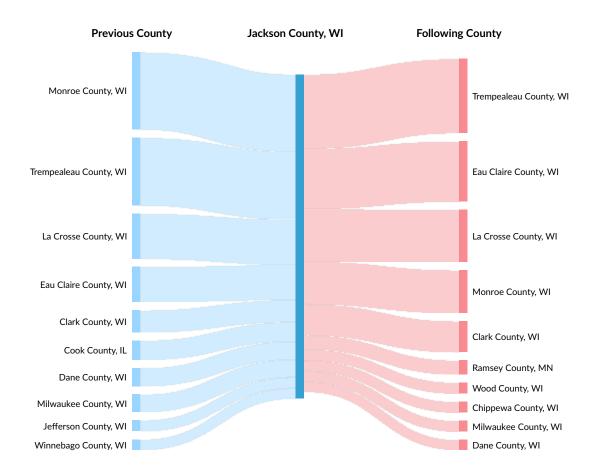
Where Talent Lives

ZIP	Name	2023 Workers
54615	Black River Falls, WI (in	5,382
54642	Melrose, WI (in Jackson	1,264
54635	Hixton, WI (in Jackson c	1,228
54754	Merrillan, WI (in Jackso	978
54611	Alma Center, WI (in Jac	793

Inbound and Outbound Migration

The table below analyzes past and current residents of Jackson County, WI. The left column shows residents of other counties migrating to Jackson County, WI. The right column shows residents migrating from Jackson County, WI to other counties.

As of 2021, 115 people have migrated from Monroe County, WI to Jackson County, WI. In the same year, 110 people left Jackson County, WI migrating to Trempealeau County, WI. The total Net Migration for Jackson County, WI in 2021 was 123.



Top Previous Counties	Migrations
Monroe County, WI	115
Trempealeau County, WI	100
La Crosse County, WI	67
Eau Claire County, WI	52
Clark County, WI	33
Cook County, IL	29

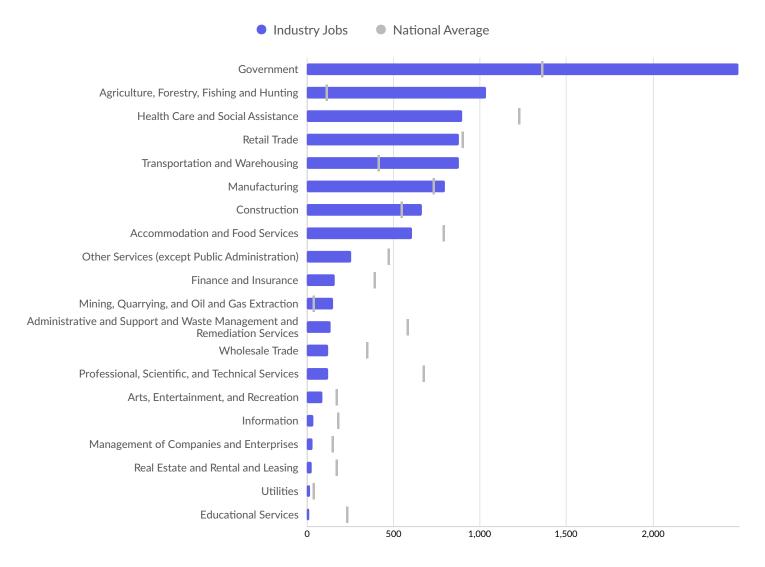


Top Previous Counties	Migrations
Dane County, WI	27
Milwaukee County, WI	26
Jefferson County, WI	16
Winnebago County, WI	16
Freeborn County, MN	16
Marathon County, WI	14
Chippewa County, WI	11
Fond du Lac County, WI	11
Terrebonne Parish, LA	10
Top Following Counties	Migrations
Trempealeau County, WI	110
Eau Claire County, WI	89
La Crosse County, WI	78
Monroe County, WI	64
Clark County, WI	46
Ramsey County, MN	21
Wood County, WI	16
Chippewa County, WI	16
Milwaukee County, WI	16
Dane County, WI	15
Maricopa County, AZ	15
Ontonagon County, MI	13
Columbia County, WI	11
Douglas County, WI	10
Brown County, WI	9

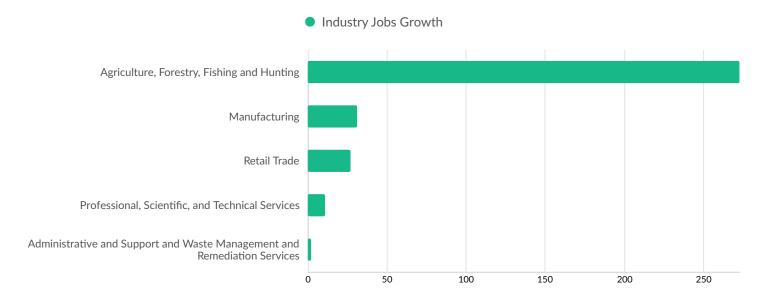


Industry Characteristics

Largest Industries

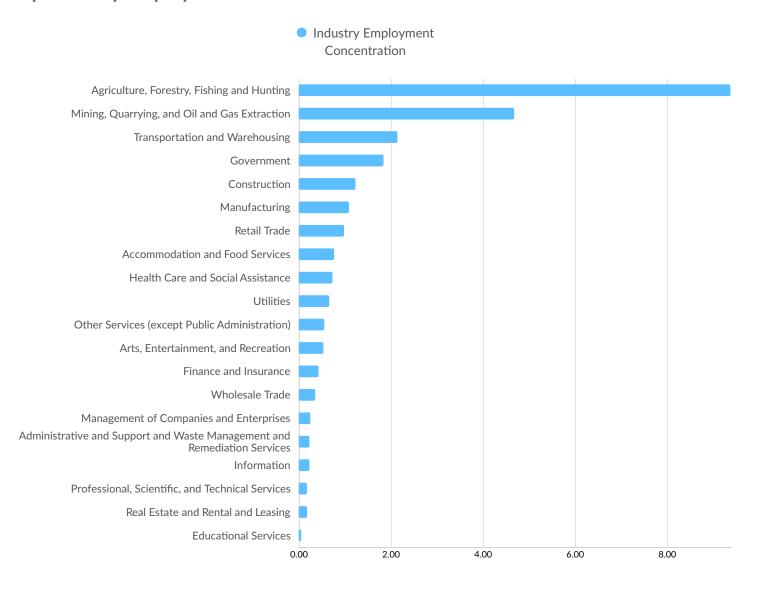


Top Growing Industries



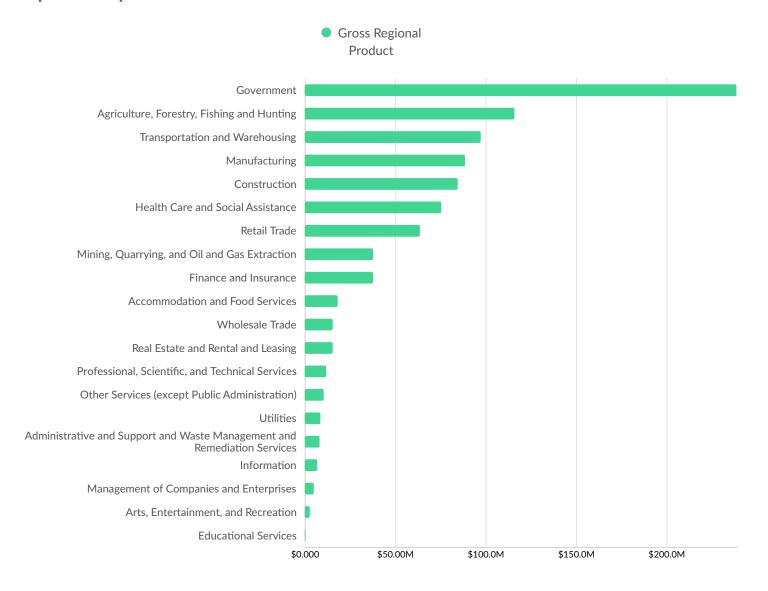


Top Industry Employment Concentration



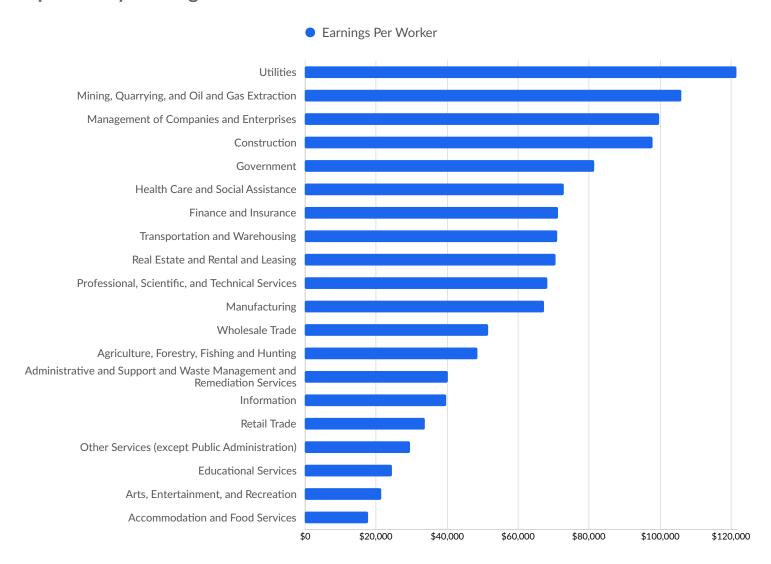


Top Industry GRP





Top Industry Earnings





Business Characteristics

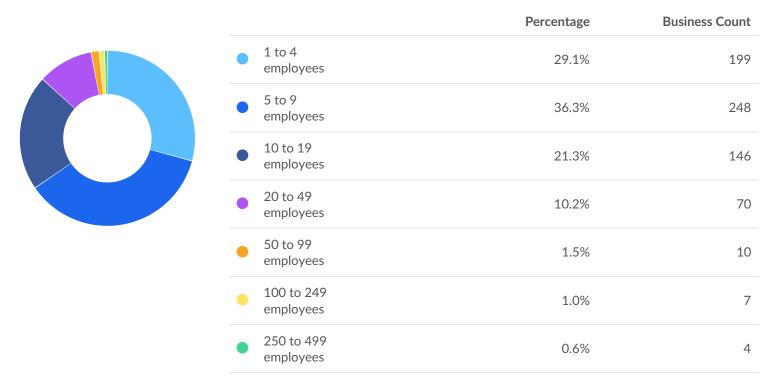
1,120 Companies Employ Your Workers

Online profiles for your workers mention 1,120 companies as employers, with the top 10 appearing below. In the last 12 months, 120 companies in Jackson County, WI posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Ho-Chunk Nation	269	Pilgrim's Pride	33
Black River Memorial Hospital	117	Walmart	30
Ashley Furniture	47	Drm International	17
Black River Falls School District	36	Arby's	16
State of Wisconsin	35	Kwik Trip	16
Walmart	34	Pilot Company	16
Regal Beloit	33	Bosselman Enterprises	14
Krohn Clinic	31	Ashley Furniture	12
Co-Op Credit Union	29	LHC Group	12
Alma Center-Humbird-Merrillan	27	CompHealth	9



Business Size

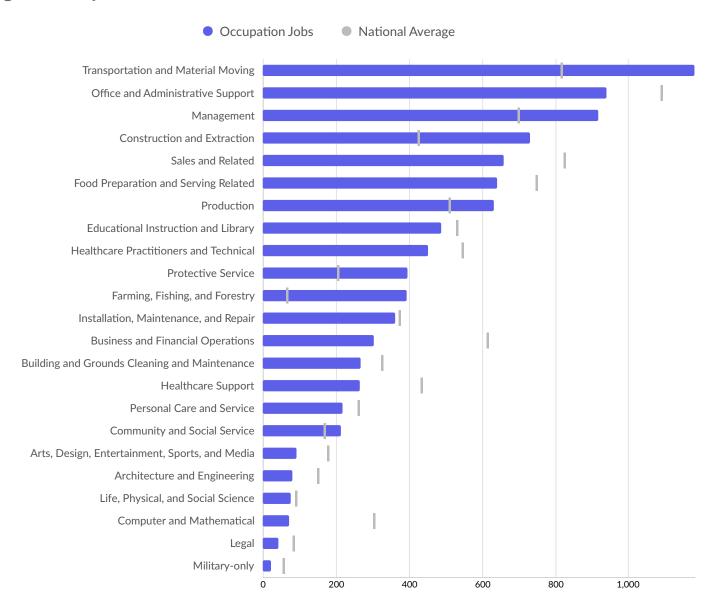


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

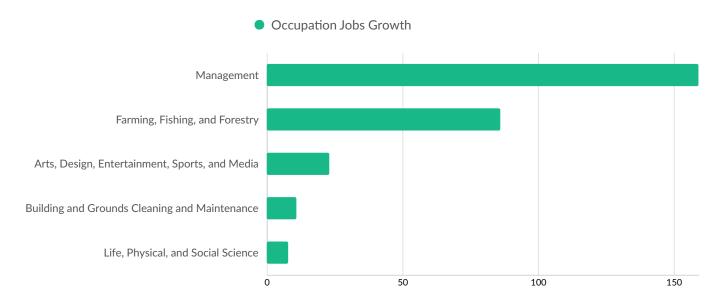


Workforce Characteristics

Largest Occupations

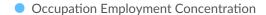


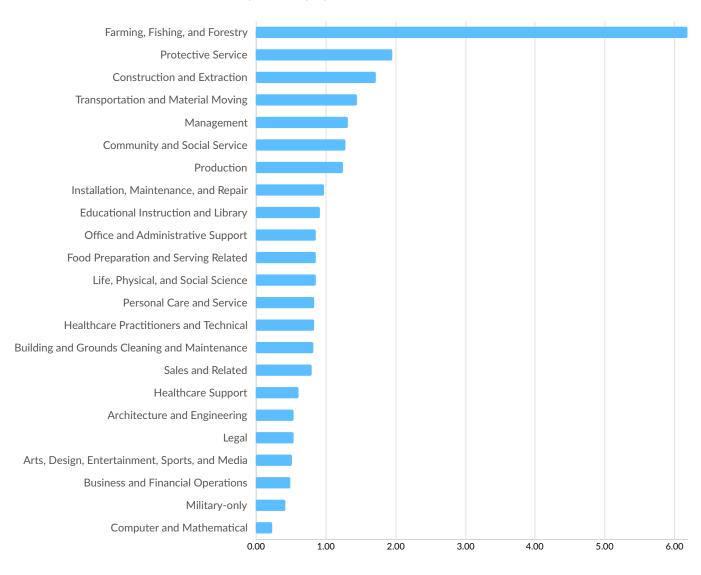
Top Growing Occupations





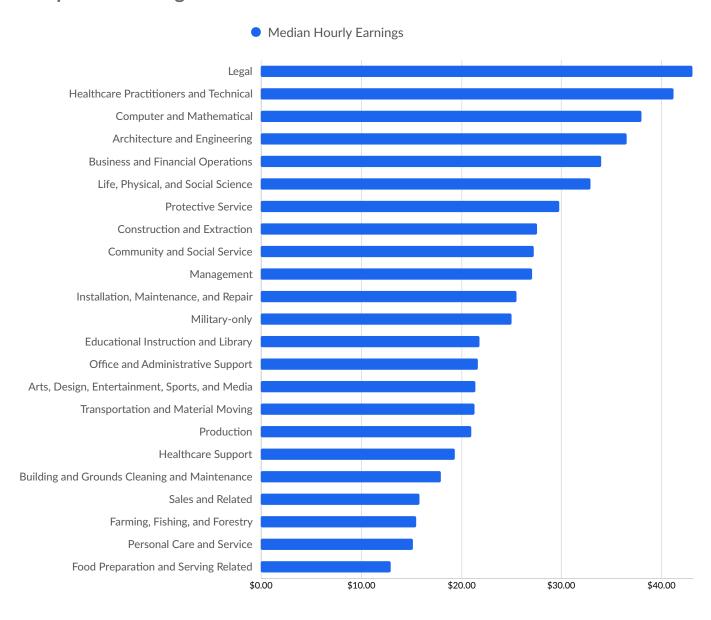
Top Occupation Employment Concentration







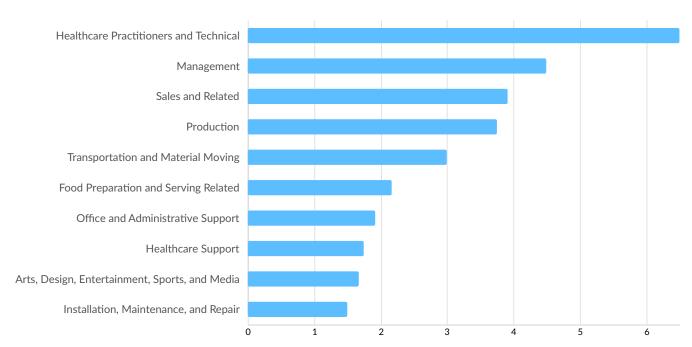
Top Occupation Earnings



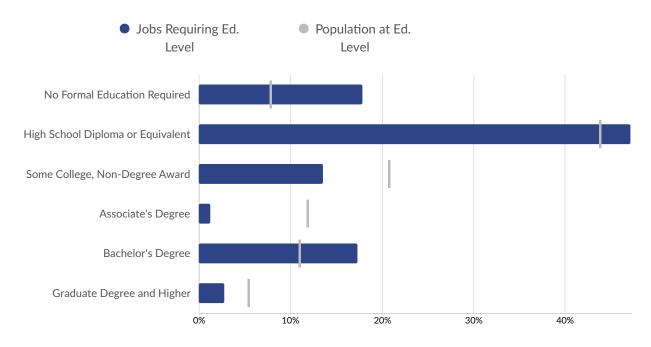


Top Posted Occupations





Underemployment



Educational Pipeline

Over the last 4 years, no schools in Jackson County, WI produced graduates.



In-Demand Skills

