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# **Report Parameters**

# 1 County

55063 La Crosse County, WI

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



# **Economy Overview**

121,404

Population (2022)

Population grew by 3,243 over the last 5 years and is projected to grow by 3,520 over the next 5 years. 75,300

**Total Regional Employment** 

Jobs decreased by 659 over the last 5 years but are projected to grow by 2,929 over the next 5 years.

\$62.8K

Median Household Income (2021)

Median household income is \$6.2K below the national median household income of \$69.0K.

### **Takeaways**

- As of 2022 the region's population increased by 2.7% since 2017, growing by 3,243. Population is expected to increase by 2.9% between 2022 and 2027, adding 3,520.
- From 2017 to 2022, jobs declined by 0.9% in La Crosse County, WI from 75,959 to 75,300. This change fell short of the national growth rate of 3.8% by 4.7%. As the number of jobs declined, the labor force participation rate decreased from 69.7% to 67.2% between 2017 and 2022.
- Concerning educational attainment, 22.2% of La Crosse County, WI residents possess a Bachelor's Degree (1.4% above the national average), and 13.3% hold an Associate's Degree (4.4% above the national average).
- The top three industries in 2022 are General Medical and Surgical Hospitals, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

|                      | Population<br>(2023) | Labor<br>Force<br>(Apr<br>2023) | Jobs<br>(2022) | Cost of Living | GRP      | Imports  | Exports  |
|----------------------|----------------------|---------------------------------|----------------|----------------|----------|----------|----------|
| Region               | 122,163              | 67,507                          | 75,300         | 100.3          | \$8.73B  | \$8.86B  | \$9.48B  |
| Juneau County, WI    | 26,978               | 13,318                          | 10,440         | 97.7           | \$1.12B  | \$2.10B  | \$2.20B  |
| Dane County, WI      | 578,313              | 334,794                         | 379,374        | 104.7          | \$57.46B | \$44.07B | \$65.02B |
| Milwaukee County, WI | 913,266              | 454,383                         | 509,429        | 104.6          | \$67.68B | \$54.39B | \$67.03B |



### Apr 2023 Labor Force Breakdown



#### **Educational Attainment**

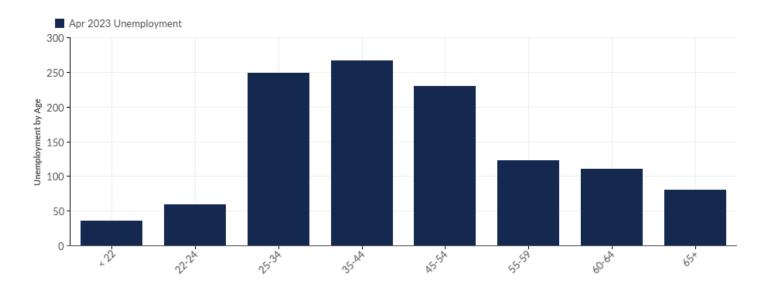
Concerning educational attainment, 22.2% of La Crosse County, WI residents possess a Bachelor's Degree (1.4% above the national average), and 13.3% hold an Associate's Degree (4.4% above the national average).





# Unemployment by Demographics

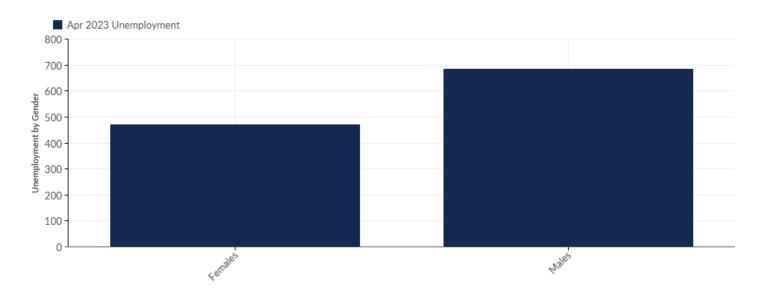
# Unemployment by Age



| Age   | Uı    | nemployment<br>(Apr 2023) | % of<br>Unemployed |
|-------|-------|---------------------------|--------------------|
| < 22  |       | 36                        | 3.12%              |
| 22-24 |       | 59                        | 5.12%              |
| 25-34 |       | 248                       | 21.51%             |
| 35-44 |       | 267                       | 23.16%             |
| 45-54 |       | 229                       | 19.86%             |
| 55-59 |       | 123                       | 10.67%             |
| 60-64 |       | 111                       | 9.63%              |
| 65+   |       | 80                        | 6.94%              |
|       | Total | 1,153                     | 100.00%            |



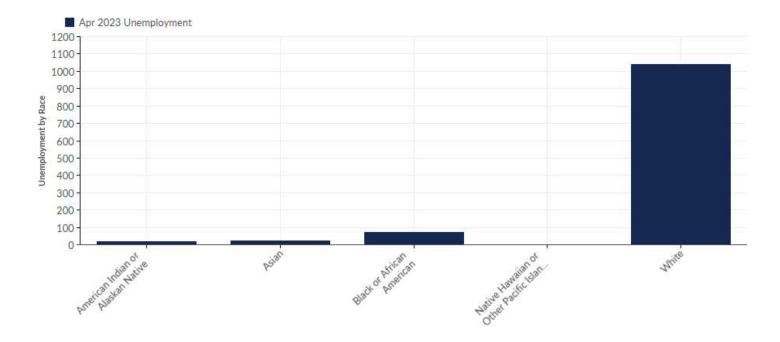
# **Unemployment by Gender**



| Gender  | Unemployment<br>(Apr 2023) | % of<br>Unemployed |
|---------|----------------------------|--------------------|
| Females | 468                        | 40.59%             |
| Males   | 685                        | 59.41%             |
|         | Total 1,153                | 100.00%            |



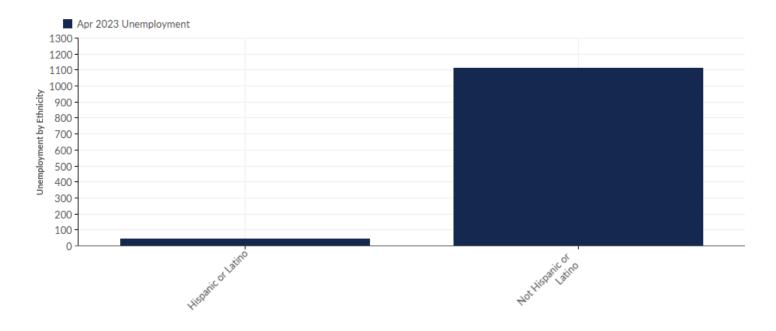
## **Unemployment by Race**



| Race                                      | Un    | employment<br>(Apr 2023) | % of<br>Unemployed |
|---|-------|--------------------------|--------------------|
| American Indian or Alaskan Native         |       | 18                       | 1.56%              |
| Asian                                     |       | 21                       | 1.82%              |
| Black or African American                 |       | 73                       | 6.33%              |
| Native Hawaiian or Other Pacific Islander |       | 1                        | 0.09%              |
| White                                     |       | 1,040                    | 90.20%             |
|   | Total | 1,153                    | 100.00%            |



# **Unemployment by Ethnicity**



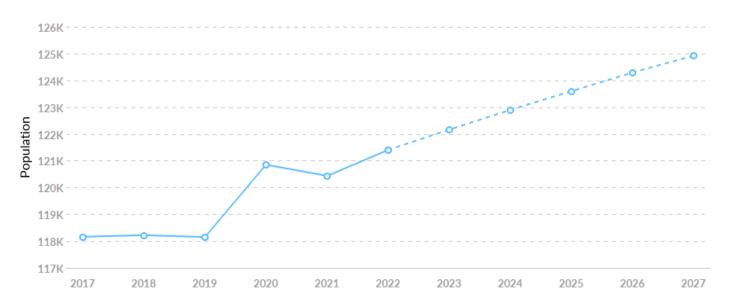
| Ethnicity              | U     | nemployment<br>(Apr 2023) | % of<br>Unemployed |
|------------------------|-------|---------------------------|--------------------|
| Hispanic or Latino     |       | 44                        | 3.82%              |
| Not Hispanic or Latino |       | 1,109                     | 96.18%             |
|                        | Total | 1,153                     | 100.00%            |



# Historic & Projected Trends

## **Population Trends**

As of 2022 the region's population increased by 2.7% since 2017, growing by 3,243. Population is expected to increase by 2.9% between 2022 and 2027, adding 3,520.

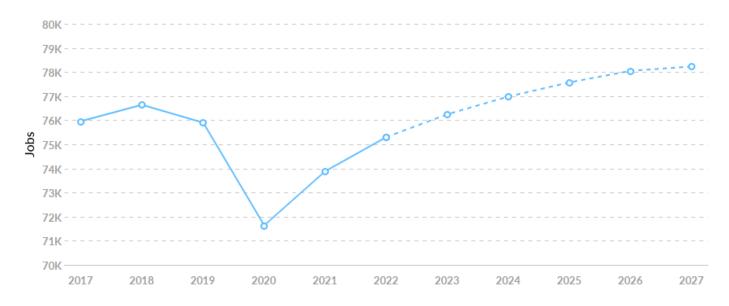


| Timeframe | Population |
|-----------|------------|
| 2017      | 118,161    |
| 2018      | 118,220    |
| 2019      | 118,151    |
| 2020      | 120,852    |
| 2021      | 120,433    |
| 2022      | 121,404    |
| 2023      | 122,163    |
| 2024      | 122,899    |
| 2025      | 123,598    |
| 2026      | 124,295    |
| 2027      | 124,924    |



### **Job Trends**

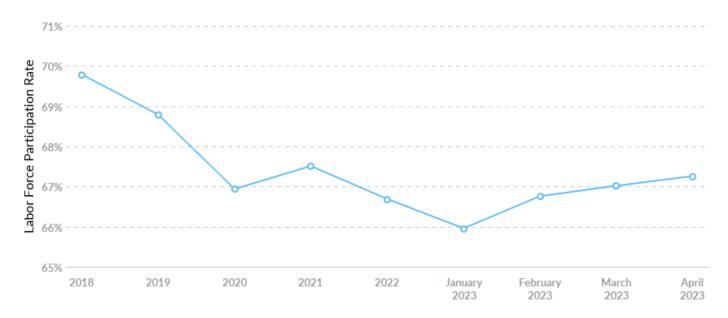
From 2017 to 2022, jobs declined by 0.9% in La Crosse County, WI from 75,959 to 75,300. This change fell short of the national growth rate of 3.8% by 4.7%.



| Timeframe | Jobs   |
|-----------|--------|
| 2017      | 75,959 |
| 2018      | 76,640 |
| 2019      | 75,903 |
| 2020      | 71,634 |
| 2021      | 73,883 |
| 2022      | 75,300 |
| 2023      | 76,248 |
| 2024      | 76,984 |
| 2025      | 77,571 |
| 2026      | 78,049 |
| 2027      | 78,229 |



# **Labor Force Participation Rate Trends**

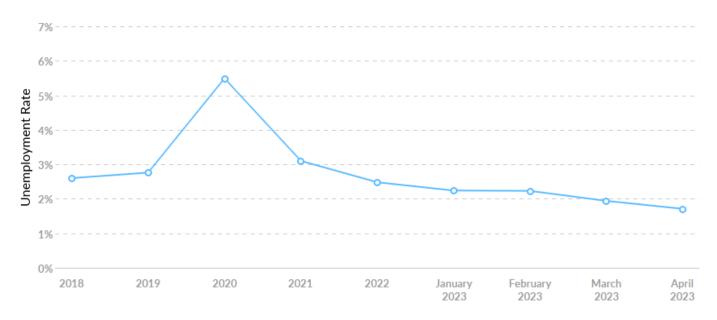


| Timeframe     | Labor Force Participation Rate |
|---------------|--------------------------------|
| 2018          | 69.79%                         |
| 2019          | 68.79%                         |
| 2020          | 66.94%                         |
| 2021          | 67.51%                         |
| 2022          | 66.69%                         |
| January 2023  | 65.96%                         |
| February 2023 | 66.76%                         |
| March 2023    | 67.02%                         |
| April 2023    | 67.26%                         |

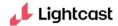


# **Unemployment Rate Trends**

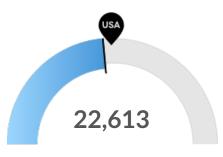
La Crosse County, WI had an April 2023 unemployment rate of 1.71%, decreasing from 2.60% 5 years before.



| Timeframe     | Unemployment Rate |
|---------------|-------------------|
| 2018          | 2.60%             |
| 2019          | 2.76%             |
| 2020          | 5.49%             |
| 2021          | 3.10%             |
| 2022          | 2.48%             |
| January 2023  | 2.24%             |
| February 2023 | 2.23%             |
| March 2023    | 1.94%             |
| April 2023    | 1.71%             |



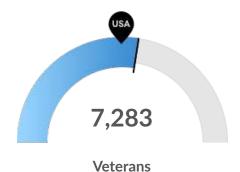
# **Population Characteristics**





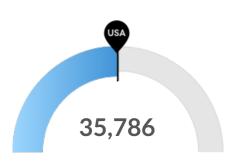
La Crosse County, WI has 22,613 millennials (ages 25-39). The national average for an area this size is 24,600.





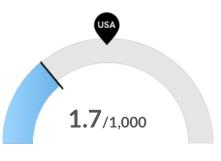
La Crosse County, WI has 7,283 veterans. The national average for

an area this size is 6,325.



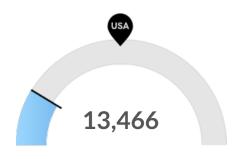
#### **Retiring Soon**

Retirement risk is about average in La Crosse County, WI. The national average for an area this size is 35,797 people 55 or older, while there are 35,786 here.



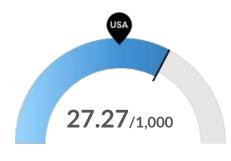
#### **Violent Crime**

La Crosse County, WI has 1.7 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



#### **Racial Diversity**

Racial diversity is low in La Crosse County, WI. The national average for an area this size is 49,009 racially diverse people, while there are 13,466 here.



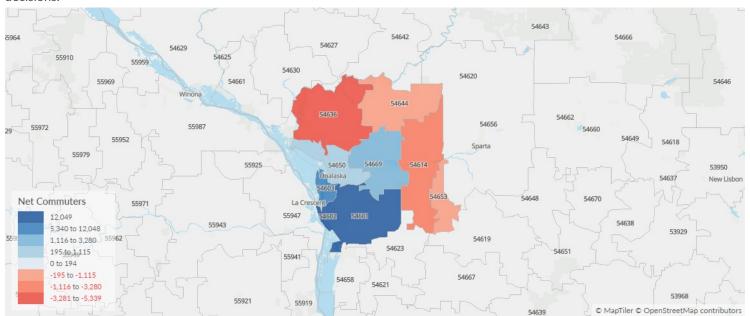
#### **Property Crime**

La Crosse County, WI has 27.27 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



### Place of Work vs Place of Residence

Understanding where talent in La Crosse County, WI currently works compared to where talent lives can help you optimize site decisions.



| Where | Tal | lent | W | or | ks |
|-------|-----|------|---|----|----|
|-------|-----|------|---|----|----|

| ZIP   | Name                     | 2022<br>Employment |
|-------|--------------------------|--------------------|
| 54601 | La Crosse, WI (in La Cro | 35,730             |
| 54603 | La Crosse, WI (in La Cro | 13,253             |
| 54650 | Onalaska, WI (in La Cro  | 13,215             |
| 54669 | West Salem, WI (in La C  | 6,430              |
| 54636 | Holmen, WI (in La Cross  | 5,096              |

#### Where Talent Lives

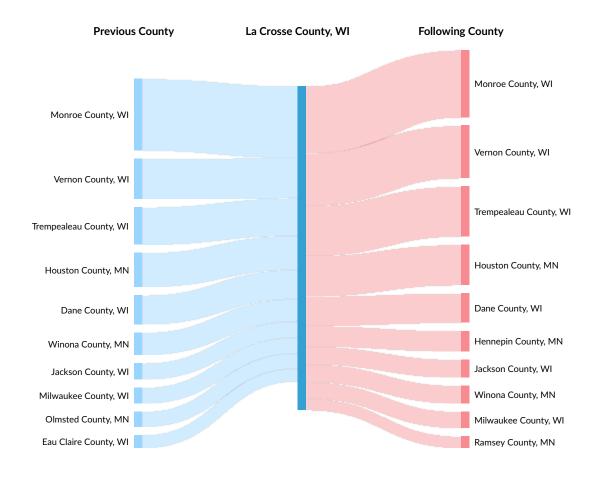
| ZIP Name                       | Workers |
|--------------------------------|---------|
| 54601 La Crosse, WI (in La Cro | 23,681  |
| 54650 Onalaska, WI (in La Cro  | 13,021  |
| 54636 Holmen, WI (in La Cross  | 8,377   |
| 54603 La Crosse, WI (in La Cro | 7,913   |
| 54669 West Salem, WI (in La C  | 5,075   |

2022

# Inbound and Outbound Migration

The table below analyzes past and current residents of La Crosse County, WI. The left column shows residents of other counties migrating to La Crosse County, WI. The right column shows residents migrating from La Crosse County, WI to other counties.

As of 2020, 411 people have migrated from Monroe County, WI to La Crosse County, WI. In the same year, 386 people left La Crosse County, WI migrating to Monroe County, WI. The total Net Migration for La Crosse County, WI in 2020 was -249.



| Top Previous Counties  | Migrations |
|------------------------|------------|
| Monroe County, WI      | 411        |
| Vernon County, WI      | 231        |
| Trempealeau County, WI | 215        |
| Houston County, MN     | 195        |
| Dane County, WI        | 167        |
| Winona County, MN      | 128        |

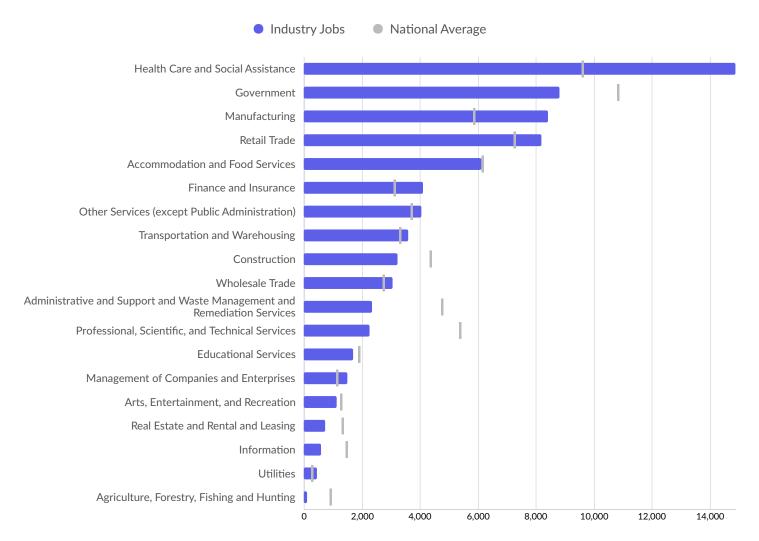


| Top Previous Counties  | Migrations |
|------------------------|------------|
| Jackson County, WI     | 93         |
| Milwaukee County, WI   | 91         |
| Olmsted County, MN     | 87         |
| Eau Claire County, WI  | 74         |
| Cook County, IL        | 73         |
| Hennepin County, MN    | 68         |
| Marathon County, WI    | 51         |
| Ramsey County, MN      | 45         |
| Waukesha County, WI    | 45         |
| Top Following Counties | Migrations |
| Monroe County, WI      | 386        |
| Vernon County, WI      | 301        |
| Trempealeau County, WI | 288        |
| Houston County, MN     | 231        |
| Dane County, WI        | 169        |
| Hennepin County, MN    | 117        |
| Jackson County, WI     | 102        |
| Winona County, MN      | 102        |
| Milwaukee County, WI   | 94         |
| Ramsey County, MN      | 66         |
| Olmsted County, MN     | 64         |
| Maricopa County, AZ    | 63         |
| Eau Claire County, WI  | 57         |
| Brown County, WI       | 52         |
| Juneau County, WI      | 51         |
|                        |            |

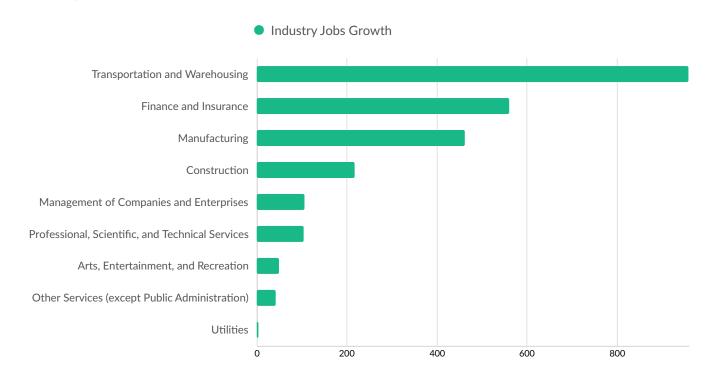


# **Industry Characteristics**

### **Largest Industries**

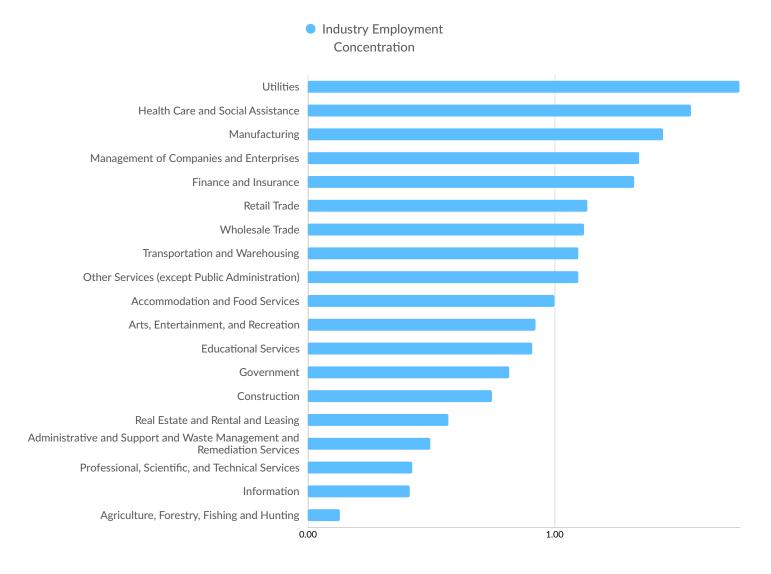


# **Top Growing Industries**



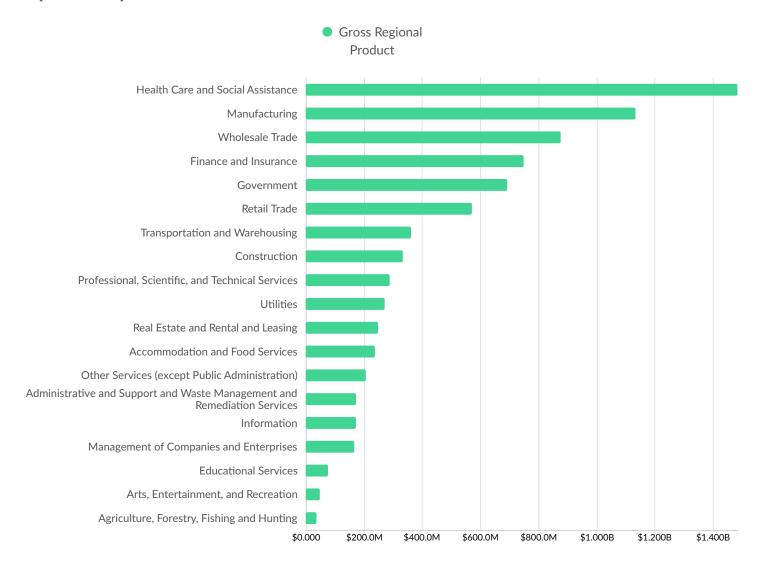


### **Top Industry Employment Concentration**



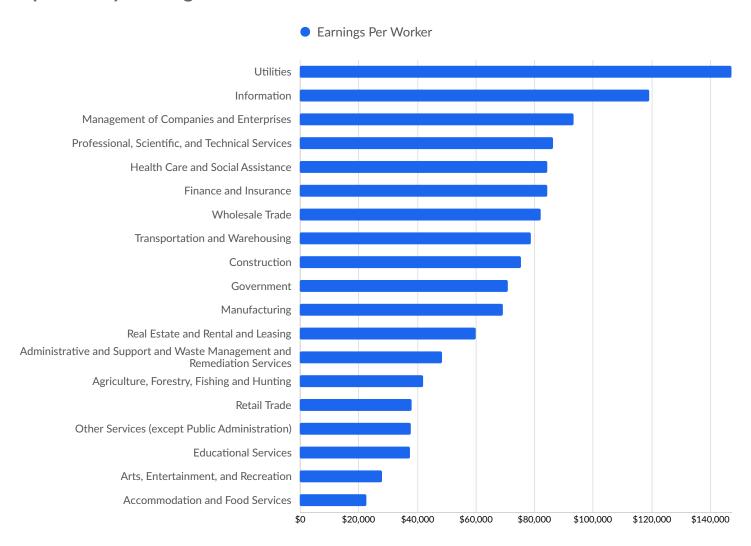


### **Top Industry GRP**





### **Top Industry Earnings**





# **Business Characteristics**

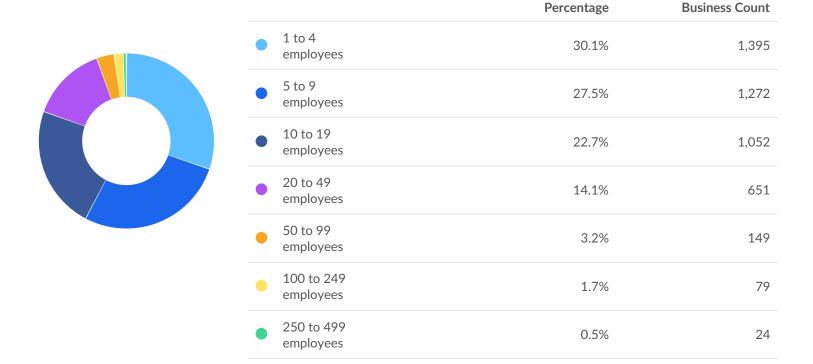
## 9,687 Companies Employ Your Workers

Online profiles for your workers mention 9,687 companies as employers, with the top 10 appearing below. In the last 12 months, 749 companies in La Crosse County, WI posted job postings, with the top 10 appearing below.

| Top Companies                  | Profiles | Top Companies Posting          | Unique Postings |
|--------------------------------|----------|--------------------------------|-----------------|
| Gundersen Health System        | 2,990    | Gundersen Health System        | 1,036           |
| University Of Wisconsin-Madiso | 1,689    | Kwik Trip                      | 689             |
| Mayo Clinic                    | 981      | Mayo Clinic                    | 535             |
| Kwik Trip                      | 851      | University Of Wisconsin-Madiso | 461             |
| Trane Commercial Systems       | 527      | Hy-Vee                         | 353             |
| Western Technical College      | 523      | Festival Foods                 | 231             |
| School District Of La Crosse   | 491      | Trane Technologies             | 229             |
| Viterbo University             | 448      | UnitedHealth Group             | 151             |
| Logistics Health Incorporated  | 411      | Viterbo University             | 142             |
| Trane Technologies             | 267      | Performance Food Group         | 128             |



### **Business Size**



<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

0.1%

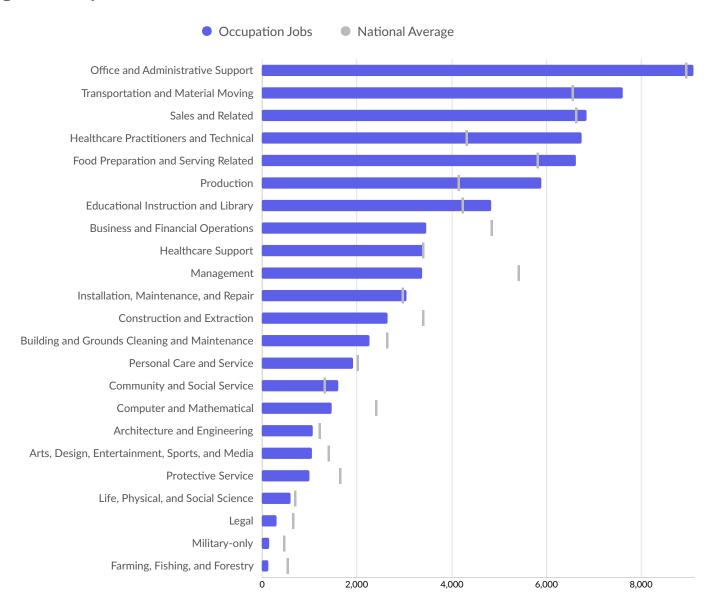
500+ employees

6



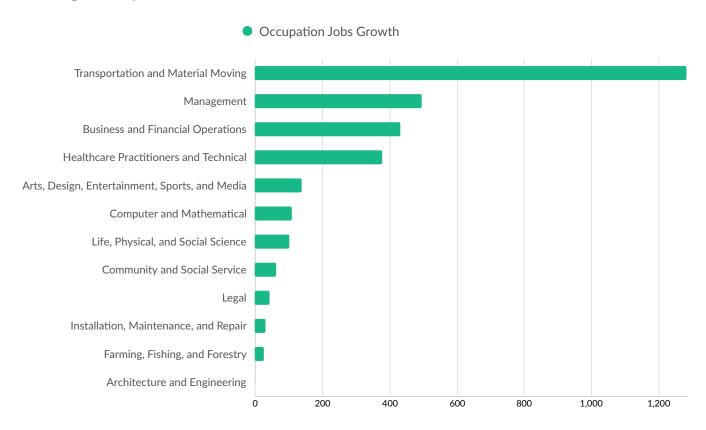
### **Workforce Characteristics**

### **Largest Occupations**





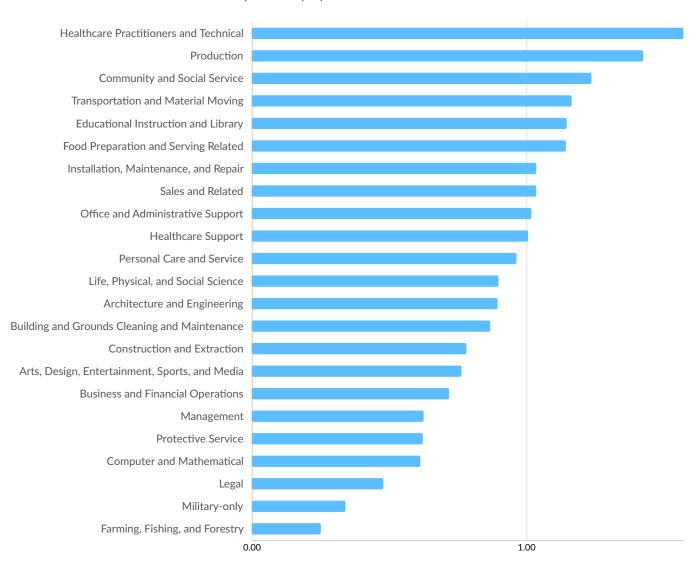
## **Top Growing Occupations**





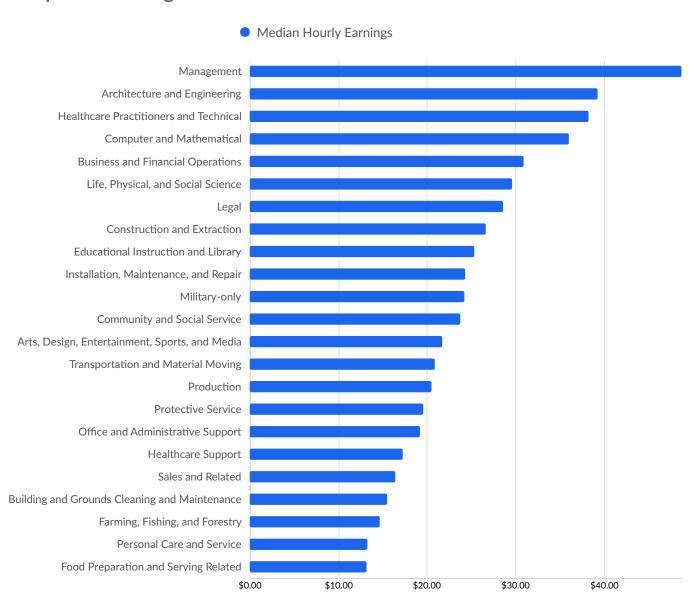
### **Top Occupation Employment Concentration**

Occupation Employment Concentration





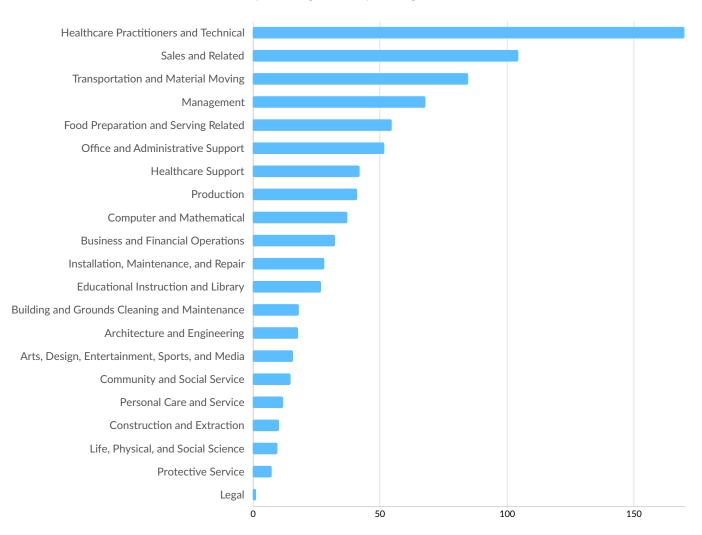
### **Top Occupation Earnings**





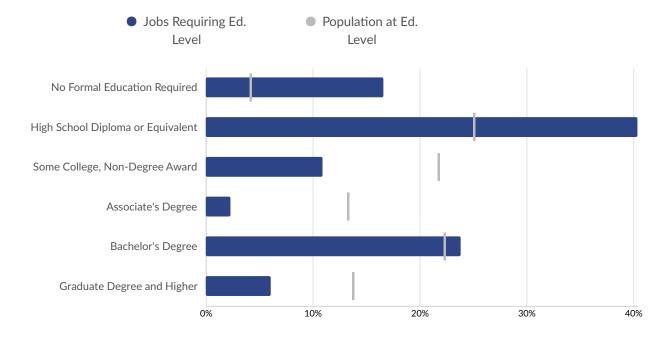
### **Top Posted Occupations**

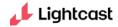
#### Unique Average Monthly Postings





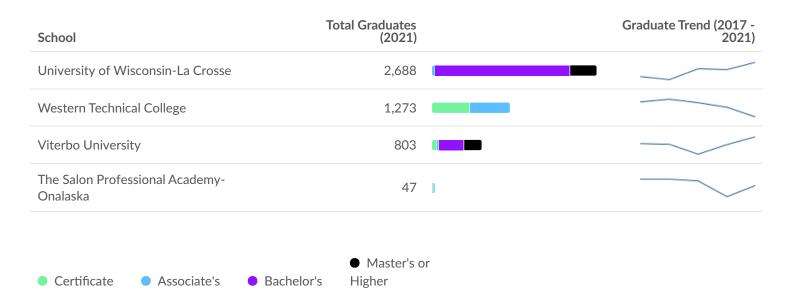
# Underemployment





# **Educational Pipeline**

In 2021, there were 4,811 graduates in La Crosse County, WI. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), "Biology/Biological Sciences, General" (Bachelor's), and "Psychology, General" (Bachelor's).





# **In-Demand Skills**

